

Citywide Average Cost by Employee Unit

Employee Unit	Full Time Equivalents (FTEs)	Average Cost per FTE
Association of Building, Mechanical and Electrical Inspectors (ABMEI)	49	\$ 144,769
Association of Engineers and Architects (AEA)	191	\$ 149,719
Association of Legal Professionals (ALP)	40	\$ 207,027
Association of Maintenance Supervisory Personnel (AMSP)	79	\$ 128,204
City Association of Management Personnel (CAMP)	347	\$ 144,948
Confidential Employees' Organization (CEO)	190	\$ 125,566
Executive Management (Unit 99)	229	\$ 197,020
International Brotherhood of Electrical Workers, Local No. 332 (IBEW)	75	\$ 137,676
International Union of Operating Engineers, Local No. 3 (OE#3)	762	\$ 93,389
Municipal Employees' Federation (MEF)	1838	\$ 96,861
San Jose Fire Fighters, Local 230 (IAFF)	647	\$ 184,458
San Jose Police Officers' Association (POA)	1200	\$ 186,630
Unrepresented Non-Management	8	\$ 63,050
CITYWIDE:	5656	\$ 137,341

Source: Salary and Fringe Benefit Costs by Employee Unit & Fund for the 2010-2011 Proposed Budget